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**CIRCULAR:** GEN/191/NAT/191/24  
**DATE:** 26 June 2024  
**SUBJECT:** Pay Guides and Award Determinations  
**ATTENTION:** Chief Executive Officer

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Following the Fair Work Commission's (FWC) annual wage review on 3 June 2024, determinations varying Modern Awards have now been published on the FWC's website and the Fair Work Ombudsman have also published their Pay Guides.

These documents can each be accessed under the relevant Awards below.

The following determinations vary the minimum wages, with the new wages taking effect from the **first full pay period on or after 1 July 2024:**

- *Aged Care Award 2010*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000018/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773902.pdf>

- *Amusement, Events and Recreation Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000080/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773967.pdf>

- *Clerks – Private Sector Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000002/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773886.pdf>

- *Dry Cleaning and Laundry Industry Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000096/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773985.pdf>

- *Fast Food Industry Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000003/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773887.pdf>

- *General Retail Industry Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000004/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773888.pdf>

- *Health Professionals and Support Services Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000027/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773912.pdf>

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Web Site: [www.siag.com.au](http://www.siag.com.au) **SIAG National Advisory Service** 1300 742 447

Melbourne : Sydney : Brisbane : Adelaide : Hobart : Perth

- *Medical Practitioners Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000031/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773916.pdf>

- *Miscellaneous Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000104/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773993.pdf>

- *Nurses Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000034/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773919.pdf>

- *Pharmacy Industry Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000012/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773896.pdf>

- *Real Estate Industry Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000106/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773995.pdf>

- *Registered and Licensed Clubs Award 2020*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000058/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773944.pdf>

- *Social, Community, Home Care and Disability Services Industry Award 2010 (SCHADS Award)*

Pay Guide: <https://calculate.fairwork.gov.au/payguides/fairwork/ma000100/pdf>

Determination: <https://www.fwc.gov.au/documents/wage-reviews/2023-24/pr773989.pdf>

A list of all Modern Award draft determinations can be viewed here:

[Determinations for the Annual Wage Review 2023–24 | Fair Work Commission \(fwc.gov.au\)](#)

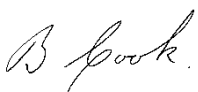
You can find other Pay Guides from the FWO here:

[Pay guides - Fair Work Ombudsman](#)

Clients with enterprise agreements may need to check their wages against the modern award rates as varied by the draft determination. Advice can be sought from SIAG on this matter.

The FWC has updated the Modern Awards to incorporate the varied minimum wages. SIAG has also made these available on the SIAG portal.

If you have any questions or if you require further information please contact the SIAG national advisory service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.



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